

Earp Associates enjoy a high quality comprehensive benefits package. Some benefits include:

- **Blue Cross /Blue Shield HMO& PPO plans to choose from which include vision and prescription coverage.**
- **Blue Cross/Blue Shield Dental.**
- **\$10,000 Group Life and Accidental Death & Dismemberment Insurance**
- **Paid sick time.**
- **Paid vacation**
- **Holidays plus your birthday**
- **Short Term Disability available**
- **Tuition Reimbursement/Educational Assistance.**
- **Company Funded Pension Plan & 401(k) plans.**
- **Dependent & Medical flex spending**